

Person Specification Template

Post Title	Maths Curriculum Leader	Grade Pay Scale M3 – U3	Depending on experience plus TLR plus SEN allowance. This post attracts Inner London Weighting
Section, Division	Education: Mayesbrook Park school (Alt Provision)	Date of Person Specification	September 2026

Attributes	Minimum Criteria	Method of Assessment	Desirable Criteria	Method of Assessment
1. Experience	- Successful current or very recent secondary school teaching experience - Proven record of success in improving education provision and raising standards - Experience of leading school improvement initiatives	A A/I A/I	Experience of working in AP settings	A
2. Education, Training and Qualifications	- Degree in Maths - QTS - Relevant recent professional development	A A A	Post-graduate Maths qualification	A
3. Relationships	- Evidence of supporting and challenging students who underperform - Excellent behaviour management skills based on a firm but empathetic approach with pupils. - Capacity to work under pressure and to meet deadlines - Ability to lead, motivate, support, challenge and develop staff and students to secure improvement	A/I A/I A/I A/I		
4. Equalities and Diversity	Commitment to equality of opportunity and inclusive education	A/I		
5. Skills & Knowledge	- Track record of improving pupil performance - The ability to raise standards and an understanding of how to develop learning and teaching across the department	A/I A/I	Experience of using the Google Suite of resources	A/I
6. Management, e.g. People, Finance and Skills	Ability to contribute to the vision for the future of the school through coherent planning and systematic monitoring	A/I		

	• Ability to deliver quantifiable results to a demanding timescale • Maintenance of purposeful and positive ethos through effective classroom teaching and day-to-day management	A/I A/I A/I		
7. Communication	• Effective oral and written communication	A/I		

Please note, if you are a disabled person or have an impairment it will only be necessary to meet the minimum criteria for shortlisting purposes